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The USA Judo Referee Committee (RC) exercises the authority and is responsible for selecting, approving the participation of, and/or making recommendations of USA Judo Referees (USA Referees) to participate (as a USA Judo referee) in various international events. When so acting, the RC may also consider and give appropriate regard to any specific criteria and guidance provided by the applicable governing bodies, primarily the Pan American Judo Confederation (PJC) and the International Judo Federation (IJF). In some circumstances, final acceptance or selection is made, not by the RC, but by the organization conducting the event. There are a number of objective and subjective criteria considered by the RC, as well as a variety of internal and external dynamics that are ever-changing based on the guidance provided and the rules and regulations established by the various event host Federations, Continental Unions, and the International Judo Federation. Selections, approvals and/or recommendations of USA Judo Referees by the RC will give due consideration to, but are not limited to, criteria which includes the following:

- Performance Evaluation Data & History – see description below
- Specific criteria/requests by PJC, IJF or other event host/governing body
- Quantity, quality and balance of domestic and international work experience and any other data compiled in both categories
- Refereeing support of USA Judo National and sanctioned N1 events
- Referee programming/development/mentoring efforts
- Gender equality considerations as requested/suggested by the applicable international organizations
- Age limitations as requested/suggested/or disseminated by the applicable international organizations
- Timeline for individual to reach his/her maximum potential
- Length of time served as a referee
- Opportunity, as it fits into Referee Committee's short and long term goals
- Diplomacy & leadership acumen
- Peculiarities in raw data
- Any other special or unique situations that cannot be anticipated and are not listed in these published criteria

## Performance Evaluation Data & History

### SCOPE:

As part of the Annual Reevaluation Process, lists will be generated to compile and report the data (as of January 1<sup>st</sup> each year) considered when the Referee Committee makes recommendations for USA Referees to participate in international events, and for potential candidates for International (IJF-A) and/or Continental (IJF-B) testing. These lists would generally be updated as of July 1<sup>st</sup> each year. It is recognized that the evaluation of referees and the preparation of these lists utilize both subjective and objective factors. When appropriate, the process attempts to use as much relevant, objective criteria as possible. These two lists (B4 and N4 referees) are not binding when selecting or recommending referees for participation in international events but are accorded significant considerations in making any final decisions.

### GENERAL CONSIDERATIONS

Each list is driven by referee performance, both quality and quantity. The ability to observe and evaluate quality is limited to specific U.S. events, where evaluations are conducted. USA referees are not officially evaluated (by the Referee Committee) at international events, however, Referees should receive some credit for participation in approved international events. The lists are generally based on performance during the current and 2 previous years. All N4 and B4 referees will be evaluated.

### THE POINTS ALGORITHM:

- 1) A weighted evaluation is calculated for each individual event by multiplying the rating received at that event by the event level multiplier. Event level multipliers are 1.0 for N1 events; 1.2 for N2 events and 1.4 for N3 events. For example, a referee rated N4 at any of the regional evaluation events would receive a 4 (4x1.0) while a referee rated N4 at the Senior Nationals would receive 5.6 points (4x1.4). *[This accounts for the additional difficulty and pressure at higher level events.]*
- 2) An average weighted evaluation is determined by adding all weighted evaluations and dividing by the total number of domestic events.
- 3) The total domestic points for any given year = the average weighted evaluation plus 0.3 points for each event. *[This accounts for the amount of domestic participation]*
- 4) International points are given depending on the level of the event (Category 1=0.3 points per event, Category 2=0.4 points per event and Category 3=0.6 points per event). A list dividing international events into Category 1, Category 2 and Category 3 will be updated as events are published. Since we are not evaluating our referees at these international events, these points are given strictly for participation.

- 5) "Total Points" per year would be the sum of "Domestic Points" and "International Points" earned during that year.
- 6) The "Weighted TOTAL Points" are calculated by multiplying the current year "Total Points" by 1.0, adding the previous year "Total Points" multiplied by 0.8 and adding the year before that "Total Points" multiplied by 0.6 *[This gives more credit for more recent performance]*